

FILED FOR RECORD

95 JUN -7 AM 9:52

BARBARA MIDDLETON
COUNTY CLERK
POLK COUNTY, TEXAS



**NOTICE OF MEETING OF THE
COMMISSIONERS COURT OF POLK COUNTY, TEXAS # 30**

Notice is hereby given that a Regular meeting of the above named Commissioners' Court will be held on the Monday, June 12, 1995 at 10 00 a.m in the County Courthouse, Livingston, Texas, at which time the following subjects will be discussed, to wit

SEE ATTACHED AGENDA

Dated this the June 7, 1995

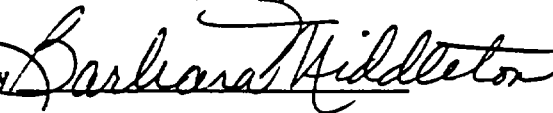
Commissioners' Court of Polk County, Texas

By 
John P Thompson, County Judge

I, the undersigned County Clerk, do hereby certify that the above Notice of Meeting of Polk County Commissioners Court, is a true and correct copy of said Notice, and that I posted a true and correct copy of said notice in the County Courthouse of Polk County, Texas, at a place readily accessible to the general public at all times on the June 7, 1995, and said notice remained so posted continuously for at least 72 hours preceding the scheduled time of said meeting

Dated this the June 7, 1995

Barbara Middleton, County Clerk

By 



VOL 41 PAGE 477
COMMISSIONERS COURT
AGENDA

for MONDAY - JUNE 12, 1995 - 10 00 A.M. a.m.

FILED FOR RECORD
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BARBARA HIDDLETON
COUNTY CLERK
POLK COUNTY TEXAS

CALL TO ORDER

- 1 WELCOME Public Comments & Discussion
- 2 INFORMATIONAL REPORTS
- 3 CONSIDER APPROVAL OF MINUTES for meeting of May 12 15 & 22, 1995

OLD BUSINESS

- 4 CONSIDER APPROVAL OF INTERLOCAL AGREEMENTS FOR JAIL DETENTION SERVICES

NEW BUSINESS

- 5 RECEIVE 60 DAY REPORT FROM SPECIAL COMMITTEE (COUNTY AUDITOR JAIL ADMINISTRATOR NUTRITION CENTER SITE MANAGERS) ON STATUS OF FOOD PURCHASES APPROVED APRIL 10 1995
- 6 CONSIDER ANY/ALL NECESSARY ACTION PERTAINING TO SALE OF PCT #3 TAX FORECLOSURE PROPERTY DESCRIBED IN CAUSE #87-351
- 7 CONSIDER ANY/ALL NECESSARY ACTION PERTAINING TO BID #95-15 "PCT #3 SALE OF FOUR (4) USED MOTOR GRADERS"
- 8 CONSIDER ANY/ALL NECESSARY ACTION PERTAINING TO BID #95-16 "PCT #3 PURCHASE OF FOUR (4) MOTOR GRADERS
- 9 CONSIDER APPROVAL OF 1995 BUDGET AMENDMENTS AS RECOMMENDED BY COUNTY AUDITOR
- 10 RECEIVE INFORMATION AND CONSIDER ANY/ALL NECESSARY ACTION PERTAINING TO REQUIRED PAYROLL CORRECTIONS
- 11 CONSIDER APPROVAL OF PERSONNEL MANAGEMENT SYSTEM UPDATE.
- 12 CONSIDER APPROVAL OF ROAD & BRIDGE PRECINCT #2 AGREEMENT WITH CONTRACTOR TO PROVIDE EQUIPMENT SERVICES IN LIEU OF CASH PAYMENT FOR MATERIALS

CONSENT AGENDA ITEMS

- 13 CONSIDER APPROVAL AND PAYMENT OF BILLS (by Schedule)
- 14 CONSIDER APPROVAL OF PERSONNEL ACTION FORMS

ADJOURN

Next regularly scheduled meeting - June 26, 1995, 10:00 a.m.



FILED FOR RECORD

95 JUN -9 AM 9 04

ADDENDUM TO
NOTICE OF MEETING # 30
BARBARA MIDDLETON
COUNTY CLERK
POLK COUNTY, TEXAS

COMMISSIONERS COURT OF POLK COUNTY, TEXAS

THE FOLLOWING WILL SERVE TO AMMEND THE AGENDA OF THE COMMISSIONERS COURT MEETING SCHEDULED FOR JUNE 12, 1995 AT 10 00 A.M

ADD:

- 15. CONSIDER APPROVAL TO ADVERTISE FOR BIDS FOR THE PURCHASE OF IMPLEMENT TRACTOR FOR MAINTENANCE OF COLLECTION STATIONS - WASTE MANAGEMENT.

Posted on June 9, 1995

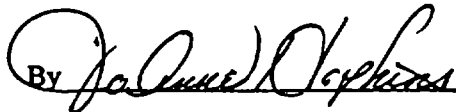
Commissioners' Court of Polk County, Texas

By 
John P. Thompson, County Judge

I, the undersigned County Clerk, do hereby certify that the above Notice of Meeting of Polk County Commissioners Court, is a true and correct copy of said Notice, and that I posted a true and correct copy of said notice in the County Courthouse of Polk County, Texas, at a place readily accessible to the general public at all times on June 9, 1995 and said notice remained so posted continuously for at least 72 hours preceding the scheduled time of said meeting

Dated June 9, 1995

Barbara Middleton, County Clerk

By 

STATE OF TEXAS }
 COUNTY OF POLK }

DATE: JUNE 12, 1995
 REGULAR CALLED MEETING
 ALL PRESENT

BE IT REMEMBERED ON THIS THE 12th DAY OF JUNE, 1995 THE HONORABLE COMMISSIONERS COURT MET IN A REGULAR CALLED MEETING WITH THE FOLLOWING OFFICERS AND MEMBERS PRESENT, TO WIT: JOHN P. THOMPSON, COUNTY JUDGE, PRESIDING. B E. "SLIM" SPEIGHTS, COMMISSIONER PCT#1, BOBBY SMITH, COMMISSIONER PCT#2, JAMES J. "BUDDY" PURVIS, COMMISSIONER PCT#3, R.R "DICK" HUBERT, COMMISSIONER PCT#4, AND BARBARA MIDDLETON, COUNTY CLERK, WHEN & WERE AMONG OTHER PROCEEDINGS HAD, CONSIDERED AND PASSED.

1. MEETING WAS CALLED TO ORDER BY JUDGE JOHN THOMPSON, AT 10:00 AM.
 PUBLIC COMMENTS:
 - A. MR BILL BENNETT, A RESIDENT OF AA LAKE ESTATES SUBDIVISION, CAME BEFORE THE COURT, ASKING COMMISSIONER HUBERT & JUDGE THOMPSON TO HELP HIM IN FIXING SOME OF THE IMPASSABLE ROADS IN THE SUBDIVISION.
 THE JUDGE ASKED COMMISSIONER HUBERT & JOHN McDOWELL, TO MEET WITH MR BENNETT AND TO CONSIDER ALTERNATIVES & FIND SOLUTIONS, TO REPAIRS NEEDED ON THE ROADS, BECAUSE OF FLOODING.
2. INFORMATIONAL REPORTS.
 - A. BOBBY SMITH, ATTENDED A MEETING AT THE STATE COMPTROLLER'S OFFICE IN AUSTIN, RECENTLY. THEY HAVE FORMED A COMMITTEE TO MONITOR THE METHODS & FORMULAS USED FOR TIMBER ASSESSMENTS ALL OVER THE STATE. POLK COUNTY HAS ONE OF THE HIGHEST TIMBER VALUATIONS, OUT OF ALL THE EASTERN COUNTIES IN THE STATE OF TEXAS.
 - B. R R."DICK" HUBERT, REPORTED ON THE THEFT OF (911) ROAD SIGNS FROM HIS PRECINCT. HE SAID MOST OF THE THEFT'S HAVE OCCURRED SINCE SCHOOL WAS OUT FOR THE SUMMER. HE NEEDS ALL POLK COUNTY CITIZENS HELP IN REPORTING INFORMATION OF THEFTS OF SIGNS TO CRIME STOPPERS
 - C. MRS. TRICIA BENNETT, MADE A SUGGESTION THAT ALL PARENTS OF JUVENILES BE HELD RESPONSIBLE IF THEIR CHILDREN ARE INVOLVED IN THE THEFTS OF THESE ROAD (911) SIGNS.
 - D. JOHN McDOWELL, EMERGENCY MANAGEMENT, REPORTED THAT THE SAFETY PROGRAMS ARE ALL 100%, FROM THE VARIOUS COUNTY DEPARTMENTS. MORE F.E.M.A. MONEY HAS BEEN RECEIVED. HE WISHED TO THANK ALL THE OTHER BUSINESSES & ENTITIES THAT HELPED CITIZENS DURING THE PAST FLOOD & POWER OUTAGES.
 MR. McDOWELL, ALSO REPORTED ON THE BUILDING & SEWAGE PERMITS THAT HAVE BEEN ISSUED, DURING THE MONTH OF MAY.
 - E. MARION "BID" SMITH, REPORTED THAT HE ATTENDED THE ANNUAL TAX-ASSESSORS/COLLECTORS CONFERENCE MEETING IN BROWNSVILLE. HE THANKED THE COURT FOR MAKING IT POSSIBLE FOR HIM & ONE EMPLOYEE TO ATTEND EACH YEAR.

3. MOTIONED BY BOBBY SMITH, SECONDED BY B.E."SLIM"SPEIGHTS TO APPROVE THE MINUTES OF MAY 12th, MAY 15th, & MAY 22nd, 1995. ALL VOTING YES.
4. ITEM#4: INTERLOCAL AGREEMENTS FOR JAIL DETENTION SERVICES. MOTIONED BY BOBBY SMITH, SECONDED BY R.R."DICK" HUBERT TO DELETE THIS ITEM UNTIL REVIEWED AND PRESENTED BY THE JAIL ADMINISTRATOR. ALL VOTING YES.
5. KAREN REMMERT, COUNTY AUDITOR, REPORTED ON THE FOOD PURCHASES BY THE JAIL & AGING CENTERS. SHE IS TO PREPARE A NEW CHART ON FUTURE PURCHASES, EVERY 60 DAYS. MOTIONED BY BOBBY SMITH, SECONDED BY JAMES J."BUDDY" PURVIS, TO ACCEPT THE REPORT AS GIVEN. ALL VOTING YES.
6. MOTIONED BY JAMES J."BUDDY" PURVIS, SECONDED BY BOBBY SMITH, TO APPROVE THE NEGOTIATED SALE OF PROPERTY, AS DESCRIBED IN CAUSE#87-351, TAX FORECLOSURE PROPERTY IN PRECINCT #3. ALL VOTING YES.
7. MOTIONED BY JAMES J."BUDDY" PURVIS, SECONDED BY R.R."DICK" HUBERT TO REJECT ALL BIDS PERTAINING TO BID#95-15 "PCT#3" THE SALE OF FOUR(4) USED MOTOR GRADERS. ALL VOTING YES.
8. MOTIONED BY JAMES J."BUDDY" PURVIS, SECONDED BY R.R."DICK" HUBERT TO REJECT ALL BIDS PERTAINING TO BID#95-16 "PCT#3" THE PURCHASE OF FOUR(4) NEW MOTOR GRADERS. ALL VOTING YES.
9. MOTIONED BY BOBBY SMITH, SECONDED BY JAMES J."BUDDY" PURVIS, TO APPROVE OF 1995 BUDGET AMENDMENTS, AS RECOMMENDED BY COUNTY AUDITOR. ALL VOTING YES. (SEE ATTACHED COPY)
10. MOTIONED BY BOBBY SMITH, SECONDED BY JAMES J. "BUDDY" PURVIS TO APPROVE REQUIRED PAYROLL CORRECTIONS, AS RECOMMENDED BY THE INDEPENDENT AUDITING FIRM TO THE COUNTY TREASURER. ALL VOTING YES.
11. MOTIONED BY BOBBY SMITH, SECONDED BY R.R. "DICK" HUBERT TO APPROVE THE PERSONNEL MANAGEMENT SYSTEM UPDATE, AS RECOMMENDED BY BETTY RUNDELL, PERSONNEL DIRECTOR. ALL VOTING YES. (SEE ATTACHED COPY)
12. MOTIONED BY JAMES J."BUDDY" PURVIS, SECONDED BY B.E."SLIM" SPEIGHTS TO APPROVE ROAD & BRIDGE PCT#2, AGREEMENT WITH CONTRACTOR TO PROVIDE EQUIPMENT SERVICES IN LIEU OF CASH PAYMENT FOR SERVICES. ALL VOTING YES.

13. MOTIONED BY BOBBY SMITH, SECONDED BY R.R. "DICK" HUBERT,
TO APPROVE PAYMENT OF BILLS, (BY SCHEDULE)
ALL VOTING YES.

DATE	AMOUNT	CHECK NUMBERS
5-23-95	\$ 11,867.12	108634 - 108686
6-2-95	4,024.00	000138 & 000140
6-2-95	189,581.47	108687 - 108735
6-5-95	122,126.66	108736 - 108741
6-7-95	473,794.83	107742 - 108946

14. MOTIONED BY R.R. "DICK" HUBERT, SECONDED BY BOBBY SMITH
TO APPROVE PERSONNEL ACTION FORMS.
ALL VOTING YES. (SEE ATTACHED COPY)

15. MOTIONED BY BOBBY SMITH, SECONDED BY JAMES J. "BUDDY" PURVIS
TO ADVERTISE FOR BIDS FOR THE PURCHASE OF IMPLEMENT TRACTOR FOR
MAINTENANCE OF COLLECTION STATIONS, AS RECOMMENDED BY JIM
McALISTER, WASTE MANAGEMENT DEPARTMENT. COMMISSIONER SMITH,
ALSO STATED THAT HE BE GIVEN PERMISSION, TO SELL AND/OR REPAIR
OLD EQUIPMENT OR TRADE-IN ON NEW EQUIPMENT PURCHASE.
ALL VOTING YES.

16. MOTIONED BY R.R. "DICK" HUBERT, SECONDED BY B.E. "SLIM" SPEIGHTS
TO ADJOURN COURT THIS 12th DAY OF JUNE, 1995 AT 11:15 AM.
ALL VOTING YES.



JOHN THOMPSON, COUNTY JUDGE

ATTEST:



BARBARA MIDDLETON, COUNTY CLERK

'95 BUDGET LINE ITEM ADJUSTMENTS

<u>FUND/DEP</u>	<u>LINE ITEM</u>	<u>INCREASE</u>	<u>DECREASE</u>	<u>REASON</u>
General	010-349-000		72,000 00	State Releases Foster Child Care Checks
	010-640-412		72,500 00	Child Care Expenses
General	010-333-700	1,469 09		Dunbar Money carryover
	010-401-350	1,469 09		Expenditures allowed due to carryover of funds
General	010-367-120	230 02		Sheriff's carryover of special, false alarm, and donated funds
	010-367-125	750 00		
	010-367-130	2,707 06		
	010-560-600	230 02		Expenditures allowed due to carryover of funds for sheriff
	010-560-610	750 00		
	010-560-620	2,707 06		
Permanent Road & Bridge	024-390-024	29,157 21		Carryover of 1994 funds for Road & Bridge, Precinct #2,3, and 4 To adjust expense line items for carryover
	024-622-339	4,873 80		
	024-623-339	14,855 16		
	024-624-339	9,428 25		
General	010-318-140		25,000 00	Accounting Separation per Auditor's request
	010-401-488		20,000 00	
	010-401-489		5,000 00	
Hotel Tax	011-318-140	25,000 00		Moved from General fund for accounting purposes
	011-401-488	20,000 00		
	011-401-489	5,000 00		
Road & Bridge	016-621-339		2,862 01	Repayment of loans decrease in Material - Pct 1 decrease in Material - Pct 4
	016-700-018	2,862 01		
	022-624-339		3,239 20	
	022-700-018	3,239 20		

Continuation

'95 BUDGET LINE ITEM ADJUSTMENTS

General	010-695-550	9,633 28			
	010-695-321	5,112 93			Move remaining budgeted amounts from Waste Management Fund to General for John McDowell's Supervision
Waste Mgmt	032-595-201		901 36		FICA - Payroll
	032-595-202		1,237 60		Group Insurance
	032-595-203		824 77		Retirement
	032-595-136		11,782 48		Salary - Inspector
Waste Mgmt	032-344-400	30,000 00			To adjust line items for breakdown
	032-344-500	80,000 00			Contract Containers
	032-344-700	5,000 00			Collection Stations
	032-344-800	15,000 00			Recycling Fees
	032-344-200		20,000 00		Permit Fees
	032-344-600		110,000 00		Inspection Fees
					Landfill Fees
General	010-695-572	300 00			Equipment
	010-695-427		300 00		Travel/Training
					Request by Betty Rundell, Personnel
Road & Bridge	018-369-200	2,862 01			Repayment of loans from Pct 1 & 4 to Precinct #2
	018-369-250	3,239 20			Pct 1 repayment
	018-622-339	6,101 21			Pct 4 repayment
					Increase in Construction Material expenditures

PROPOSED PERSONNEL SYSTEM UPDATE

(For consideration in the Meeting of June 12, 1995)

- 1 **UPDATE "EMPLOYEE ACKNOWLEDGMENT FORM"**
This form is used during Employee Orientation to verify that the Employee has received the Policies & Procedures and been informed of various issues. This update will include the matter of compensatory time, as suggested by our Representative from the Texas Association of Counties.
- 2 **UPDATE "APPLICATION FOR EMPLOYMENT"**
This update will delete several items from the County's "Application for Employment", to comply with current employment laws.
- 3 **UPDATE "PERSONNEL ACTION FORM"**
This update will add several items to the "Personnel Action Form" which will be useful in setting up employee records from the approved form.
- 4 **CREATE NEW POSITION FOR JAIL - "MEDICAL OFFICER"**
Previously, the Jail used budgeted funds to provide physician services for inmates, within the facility. Funds were also required for Physician Assistant (Nurse) services for triage and prescription distribution.

This proposed position will be funded by those same budgeted funds, doing away with the need to call a physician to the Jail. This employee will be a certified Peace Officer - as well as a Paramedic or LVN. The salary is proposed at the same pay group as a Corrections Officer/Shift Supervisor. A copy of the proposed Job Description is attached.
- 5 **UPDATE ALL JOB DESCRIPTION PAGES TO INCLUDE ADA DISCLAIMER.**
All of the current Job Description pages will be replaced with copies which include the ADA disclaimer and delete any specific "physical abilities, in compliance with ADA laws.
- 6 **UPDATE SECTION 12.00 "DISCIPLINE" (pg. 40) TO INCLUDE POSSESSION OF FIREARMS/LETHAL WEAPONS.**
This page will be amended to include in causes for disciplinary action, the statement of possession of "unauthorized firearm / lethal weapon".
- 7 **INCLUDE "PERSONNEL GUIDELINES" IN POLICY & PROCEDURE MANUAL.**
This document was included in the original report from Ray & Associates, intended as a guideline for the Personnel Officer. The document can provide help and clarification to Department Heads and Employees and is suggested as an "attachment" to the Personnel Management System Manual.

Schedule of Bills by Fund

<u>Fund</u>	<u>Description</u>	<u>Disbursements</u>
10	General	11,502 11
20	Road and Bridge, Pct #3	95 61
32	Environmental Services	236 58
51	Aging Department	32 82
TOTAL OF ALL FUNDS		<u>11,867 12</u>

The preceding list of bills payable was reviewed and approved for payment

Date 5-23-95

Approved by

Paul Sue Bennett
County Auditor

John P. Stenger

Schedule of Bills by Fund

"LIVE" MANUAL CHECKS

<u>Fund</u>	<u>Description</u>	<u>Disbursements</u>
28	Polk County Historical Commission	4,024 00
TOTAL OF ALL FUNDS		<u>4,024 00</u>

The preceding list of bills payable was reviewed and approved for payment

Date 6-2-95

Approved by

Karen Sue Bennett
County Auditor
John P. Stanger

Schedule of Bills by Fund

<u>Fund</u>	<u>Description</u>	<u>Disbursements</u>
10	General	47,452 10
15	Road and Bridge Administration	2,634 41
16	Road and Bridge, Pct #1	1,545 37
18	Road and Bridge, Pct #2	1,078 86
20	Road and Bridge, Pct #3	2,060 01
22	Road and Bridge, Pct #4	1,809 98
32	Environmental Services	2,466 10
51	Aging Department	2,575 51
61	Debt Service	120,795 94
101	Adult Probation	4,722 76
104	DTP - CSR Probation	222 69
106	CCP - SOTP Probation	21 18
107	CCP Corrigan Office	245 64
108	CCP - Surveillance	729 44
184	Juvenile Probation	526 01
185	CCAP - Juvenile Probation	695 47
TOTAL OF ALL FUNDS		189,581 47

The preceding list of bills payable was reviewed and approved for payment

Date 6-2-95

Approved by

James Eric Fennell
County Auditor
John P. O'Keefe

“LIVE” MANUAL CHECKS

<u>Fund</u>	<u>Description</u>	<u>Disbursements</u>
10	General Fund	66,484 60
15	Road & Bridge Administration	4,091 61
16	Road & Bridge Precinct #1	4,277 86
18	Road & Bridge Precinct #2	3,327 55
20	Road & Bridge Precinct #3	5,933 40
22	Road & Bridge Precinct #4	4,949 18
32	Environmental Services	7,363 52
48	District Attorney Special Fund	184 12
51	Aging Dept	5,364 93
101	Adult Supervision	13,558 16
104	DTP - CSR	730 32
106	CCP - SOTP	118 59
107	CCP Corrigan Office	776 33
108	CCP - Surveillance	1,183 05
184	Juvenile Probation	1,807 96
185	CCAP - Juvenile Probation	1,999 28
TOTAL OF ALL FUNDS		122,126 66

The preceding list of bills payable was reviewed and approved for payment.

Date 6/5/95

Approved by

Karen Sommett
County Auditor
John P. Stamps

Schedule of Bills by Fund

<u>Fund</u>	<u>Description</u>	<u>Disbursements</u>
10	General	129,991 65
15	Road and Bridge Administration	200,061 77
16	Road and Bridge, Pct #1	10,044 54
18	Road and Bridge, Pct #2	26,739 70
20	Road and Bridge Pct #3	13,747 85
22	Road and Bridge, Pct #4	19,167 30
24	Permanent Road & Bridge Fund	7,744 56
26	Lateral Road	605 23
32	Environmental Services	2,835 28
40	Law Library	486 45
49	District Attorney Hot Check Fund	1,480 05
51	Aging Department	10,814 87
70	Environmental Service - 1994 C/O Issue	49,699 09
71	1991 Tax Rev/Env Service C/O Issue	2,290 00
73	Jail/Bldg Renovation - C/O Issue	156 49
TOTAL OF ALL FUNDS		473,794 83

The preceding list of bills payable was reviewed and approved for payment

Date 6-7-95

Approved by *James J. Bennett*

County Auditor
John P. Thompson

DATE MAY 23, 1995 THROUGH JUNE 12, 1995

NO	NAME	DEPT	JOB CLASSIFICATION	TYPE OF EMPLOYEE	SALARY GROUP	ACTION TAKEN
(1)	DANIEL L HARVARD	SHERIFF DEPT	#1037 DEPUTY SHERIFF	REGULAR FULL TIME	141 \$16,228.00	PUT ON IN ERROR DECLINED JOB NEVER WENT TO WORK EFFECTIVE 06-01-95
(2)	VICTOR HALL	JAIL	#1055 CORRECTIONS OFFICER	REGULAR FULL TIME	111 \$15,734.16	SEPARATION-RESIGNATION EFFECTIVE 05/16/95
(3)	DALE EDWARDS	WASTE MGT	#106 HEAVY EOT OPERATOR	TEMPORARY FULL TIME	UNCLASS \$9,344-RR	NEW-HIRE EFFECTIVE 05/27/95 EMG. HIRE
(4)	NOCK GASKINS	WASTE MGT	#108 HEAVY EOT OPERATOR	TEMPORARY FULL TIME	UNCLASS \$9,344-RR	NEW-HIRE EFFECTIVE 05/27/95 EMG. HIRE
(5)	RAY GOODSON	WASTE MGT	#204 COLLECTION ATTENDANT	REGULAR PART TIME	UNCLASS \$4,264-RR	LAY OFF EFFECTIVE 05/29/95
(6)	JAMES W BARBEE	WASTE MGT	#210 ENFORCEMENT OFFICER	REGULAR FULL TIME	141 \$18,228.00	NEW-HIRE EFFECTIVE 05-11-95
(7)	HENSELY JR, F LARRY	PCT #2 R. & B #2	#114 LABORER	TEMPORARY FULL TIME	UNCLASS \$5,024-RR	NEW-HIRE EFFECTIVE 05-17-95
(8)	JAMES L PHILLIPS	PCT #2 R. & B #2	#109 LIGHT EOT OPERATOR	REGULAR FULL TIME	121 \$16,523.00	NEW-HIRE EFFECTIVE 05-12-95
(9)	PATRICIA SMITH	EMERGENCY MGT	#102 SECRETARY	REGULAR FULL TIME	\$71 \$14,241.78	WENT INCREASE 02 \$14,604.20 EFFECTIVE 05-31-95
(10)	REGINALD L MITCHELL	PCT #2 R. & B #2	#108 HEAVY EOT OPER	REGULAR PART TIME	UNCLASS \$9,914-RR	RETIRED EFFECTIVE 05-30-95
(11)	CAROL BRIGLER	COUNTY CLERKS OFFICE	#1045 COMPUTER REC SPEC	REGULAR FULL TIME	111 \$16,734.16	NEW-HIRE EFFECTIVE 05-12-95
(12)	SHARON WILLIAMS	COUNTY CLERKS OFFICE	#1045 COMPUTER REC SPEC	REGULAR FULL-TIME	112 \$16,117.82	RESIGNED EFFECTIVE 05-09-95
(13)	BRYAN HEATH JONES	PCT #3 R. & B #3	#109 LIGHT EOT OPERATOR	REGULAR FULL TIME	121 \$16,523.00	RESIGNED EFFECTIVE 05-02-95
(14)	MARCO JORDAN	SHERIFF DEPT	#1043 TEL. COM	REGULAR FULL TIME	\$22 \$14,004.20	TRANSFER JAIL #105 1/1 \$16,734.16 EFFECTIVE 05-31-95
(15)	DAVID BUTCHER	JAIL	#1053 CORR. OFF. /SHERIFF SUPER	REGULAR FULL TIME	132 \$17,760.00	TERMINATED EFFECTIVE 05-05-95
(16)	MICHAEL BRANTING	JAIL	#1055 CORR. OFF. /SHERIFF SUPER	REGULAR FULL TIME	112 \$16,117.82	PROMOTION SHERIFF SUPER #1053 132 \$17,760.00 EFFECTIVE 05-02-95

(17)	NICHOLAS OLENIK	PCT#3 R. A. B. #3	#114 LABORER	TEMPORARY PART TIME	UNCLASS. \$4.25/HR.	NEW-HIRE EFFECTIVE 08-12-95
(18)	JEANNAE BRINPATRICK	SHERIFF DEPT	#1043 TELECOM OPERATOR	REGULAR PART TIME	UNCLASS. \$8.30/HR.	PROMOTION TO #1043 REG. FT BY \$14,271.78 EFFECTIVE 08-08-95
(19)	JOHN E. MCCOWELL SR.	EMERGENCY MANAGEMENT	#1231 EMG. MGT. COORDINATOR	REGULAR FULL TIME	15/4 \$20 618.44	MERIT INCREASE 15/5 \$21 128.12 EFFECTIVE 05-31-95
(20)	GLENM CLARK	VETERANS SER. OFFICE	#1241 VETERANS SER. OFFICER	REGULAR FULL TIME	11/1 \$15 724.10	MERIT INCREASE 11/2 \$16,117.92 EFFECTIVE 05-31-95
(21)	BRANDY NY	LP #2 OFFICE	#102 SECRETARY	TEMPORARY FULL TIME	UNCLASS. \$4.50/HR.	NEW-HIRE EFFECTIVE 08-12-95
(22)	STEVEN MULLHEN	DATA PROCESSING	#701 DATA PROCES. MGR.	REGULAR FULL TIME	2/41 \$29 848.00	MERIT INCREASE 2/2 \$30,284.20 EFFECTIVE 05-31-95
(23)	JO ANN MCGRAW	SHERIFF DEPT	#1043 TELECOM OPERATOR	REGULAR PART TIME	UNCLASS. \$6.15/HR.	NEW HIRE EMG. HIRE 08-18-95
(24)	Dale Pitman	Waste Mgt	#111 Mechanic	Temporary Full-time	Unclass \$10.41/HR.	Re-Hire/Emergency Hire Effective 6/12/95
(25)						